



MAHAVITARAN

GAD/O&M/F.No.24-25

Maharashtra State Electricity Distribution Co.Ltd.

Estrella Batteries Expansion Building,

Ground Floor, Plot No. 1, Dharavi Road

Matunga, Mumbai – 400 019.

ADMINISTRATIVE CIRCULAR NO. 241 DATE 27/08/2009

Sub : Revision of existing pay-scales prescribed for the various categories of posts whose minimum of existing pay-scales are upto and including Rs.9890/- per month and also prescribing the method of fixation of pay in the revised pay-scales, payment of arrears etc..

The Board of Directors under their Resolution No. 872 Dated 12/08/2009 have taken the following decisions in the matter of revision of pay scales, method of fixation of pay, payment of arrears in respect of categories of posts, the minimum of whose existing pay scale is upto and including Rs.9890/- per month.

2. The existing pay scales indicated in Column No.3 of the Table set out below [in force under G.O.No.163(P) dated 02/06/2005] with retrospective effect from 1st April,2008 as specified in Column No.4 thereof respectively.

Sr. No.	Category of post	Existing pay scale	Revised pay Scale
1.	2.	3.	4.
1.	Jr. Technician(Helper)/ Peon and equivalent	3720-70-4070-85-4920-100-7220	8040-155-8815-185-10665-220-15725
2.	Technician (ALM)/ Daftary and equivalent	3900-85-4325-100-5325-135-8700	8425-185-9350-220-11550-295-18925
3.	Technician C (Artisan 'C') / Sr. Technician(LM)/ L.D.C/ Office Asstt. and equivalent	4175-100-4675-135-6025-150-10375	9020-220-10120-295-13070-325-22495
4.	Technician B (Artisan 'B') / Driver and equivalent	4305-135-4980-150-6480-165-11760	9300-295-10775-325-14025-360-25545
5.	Technician A (Artisan 'A') / U.D.C. and equivalent	4430-150-5180-165-6830-180-12590	9570-325-11195-360-14795-390-27275
6.	Asstt. Acctt./Head Clerk and equivalent	4885-180-5785-235-8135-250-14385	10555-390-12505-510-17605-540-31105
7.	Asstt.Vigilance Officer and equivalent	5235-240-6435-250-8935-260-14655	11310-520-13910-540-19310-565-31740
8.	Sub-Engineer and equivalent	5370-240-6570-250-9070-260-14790	11600-520-14200-540-19600-565-32030
9.	L.C.F./Head Foreman and equivalent	6085-250-7335-260-9935-295-15540	13145-540-15845-565-21495-640-33655
10.	Jr. Manager (P / F&A) and equivalent	6585-310-8135-325-16585	14225-670-17575-705-35905
11.	Jr.Engineer and equivalent	7075-310-8625-325-17075	15285-670-18635-705-36965
12.	Labour Officer and equivalent	7910-310-9460-325-17260	17090-670-20440-705-37360
13.	Asstt. Engineer and equivalent	8890-360-10690-390-20050	19205-780-23105-845-43385

1.	2.	3.	4.
14.	Asstt. Manager (P / F&A) and equivalent	9170-360-10970-390-20330	19810-780-23710-845-43990
15.	Dy. Manager (P) and equivalent	9800-390-11750-415-22125	21170-845-25395-900-47895
16.	Dy. Ex. Engineer and equivalent	9890-390-11840-415-22215	21365-845-25590-900-48090

Note: The term “equivalent” in the above table implies all employees/officers whose existing pay-scales are the same.

3. The details regarding method of fixation of pay in the revised pay-scales, payment of arrears etc. are embodied in the ANNEXURE – ‘A’ and ANNEXURE ‘B-I to B-XVI’ enclosed to this Administrative Circular.

4. Further, the payment of arrears due to revision of pay scales accruing w.e.f. 01/04/2008 shall be paid in three installments in the following manner:

- a) First installment : The first installment of arrears for the period from 01/04/2008 to 30/09/2008 shall be paid in October, 2009 and the amount of Rs. 3000/- paid to the employees as an advance against wage revision arrears vide Adm. Cir No. 186 Dt.22/10/2008 shall be adjusted against this installment of payment of wage revision arrears.
- b) Second Installment : The second installment of arrears for the period from 01/10/2008 to 28/02/2009 shall be paid in December, 2009.
- c) Third Installment : The third installment of arrears for the period from 01/03/2009 to 31/08/2009 shall be paid in April, 2010.

5. The Board of Directors also delegated powers to the Managing Director in consultation with Director (Finance) and Executive Director(HR) to interpret any of the clauses of the memorandum of settlement and/or for any other decision in respect of matters relating to revision of pay scales, removal of anomalies etc.

6. All concerned Drawing and Disbursing Officers are requested to take immediate steps to fix the pay of the employees in the revised pay scales and the effect of the revised pay scales should be given in the month of September, 2009. Further, action to work out arrears and audit scrutiny (before payment) should be taken immediately, so as to send the requirement of funds to the Manager (F&A), W.M. Section, HSBC Bank Bldg, Mumbai for disbursement of arrears.

7. All the concerned Officers are also requested to display this Administrative Circular on the Notice Board to enable the employees to exercise the option as stated in para ‘J’ of ANNEXURE – A of this Adm. Circular.

8. This Administrative Circular is also available on Company’s website i.e. www.mahadiscom.in.

Encl : ANNEXURE – ‘A’
ANNEXURE – ‘B-I to B-XVI’
ANNEXURE – ‘C’
ANNEXURE – ‘D’


(Col Rahul Gowardhan)
Executive Director (HR)

To,
All as per mailing list of MSEDCL

ANNEXURE – ‘A’

To Administrative Circular No 241 Dated 27 / 08 / 2009

(A) COVERAGE, SCOPE AND APPLICABILITY OF REVISED PAY SCALES AND PROVISIONS THEREOF

(i) The revision of pay scales as shown under para 2 of this Administrative Circular and provisions thereof which shall come into force w.e.f. 1st April 2008, shall be applicable to all Technical and Non-Technical employees/officers, the minimum of whose existing pay scale is Rs.9890/- per month and below. (Regular, Permanent, Temporary and Supernumerary employees/officers are covered). In this revision of pay scales, some of the employees or categories of employees/officers have been included only for the purpose of granting benefits of revision of pay scales etc., though they are not covered under the definition of “Workman” under Section 2(s) of the Industrial Disputes Act 1947, and this shall not be construed as an admission or precedent in any other context or cases.

(ii) All employees **working on Work Charged Establishment in M.S.E.D.C.L.** and drawing pay in the existing pay scales laid down in Column No.3 of the Table under para 2 of this Administrative Circular are also covered.

(iii) All employees/officers drawing pay in any of the pay scales shown in Column No.3 of the Table under para 2 of this Administrative Circular and who were/are on deputation or on foreign service as on 1st April, 2008 and were/are drawing Company’s scales, are also covered.

(iv) All workers on the “Nominal Muster Roll” in M.S.E.D.C.L. shall be eligible for graded monetary benefit as shown in para (N) herein below.

(B) FIXATION OF INITIAL PAY IN THE REVISED PAY SCALES WITH EFFECT FROM 1ST APRIL 2008

The initial basic pay of an employee/officer appointed or promoted prior to 01/04/2008 shall be fixed in the revised pay scale of the post held by him on officiating or permanent or temporary basis or in the revised scale corresponding to the higher pay scale or grade allowed to him as personal due to grant of the benefit of the G.O.No.74(P) dated 30/04/1974 read with Head Office Order No.GAD/E-VII/STF/Gen/A/232/9203 dated 27/2/1975 or of destagnation measures under the G.O.No.111(P) dated 13/05/1982, in the following manner :-

An amount equivalent to 30% (Thirty percent) of pre-revised Basic Pay, as on 31/03/2008 and 86% (Eighty Six percent) of Dearness Allowance on pre-revised Basic Pay shall be added to the pre-revised Basic Pay as on 31/03/2008 and then the Basic Pay in the revised scale shall be fixed as follows :-

- (i) If the sum total of the above is less than that of minimum of the revised pay scale, the Basic Pay shall be fixed at the minimum of the revised pay scale.

- (ii) If the sum total is a stage in the revised pay scale, the Basic Pay shall be fixed at that stage.
- (iii) If the sum total is not a stage in the revised pay scale, the Basic Pay shall be fixed at the next higher stage in the revised pay scale.
- (iv) If the sum total is more than the maximum of revised pay scale, the Basic Pay shall be fixed at the maximum of that pay scale.
- (v) If an employee draws less pay on 01/04/2008 in the revised pay scale in the promoted post/higher scale due to grant of G.O.No.74/111(P) than the pay he would have drawn on 01/04/2008 in the lower post/scale in the revised pay scale, his pay is to be fixed in the lower post/scale in the revised pay scale in the first instance and thereafter at the next immediate stage in the higher post/pay scale as on 01/04/2008 as per S.R.29(a). His/her future increments may be drawn as per normal rules by applying the provisions as per S.R.32(b) if such refixation of pay is to his/her advantage.

Note: Ready Reckoner showing the fitment stages in the revised pay scales have been shown in the Annexure- 'B-I to B-XVI'.

(C) FIXATION OF PAY AS ON 01/04/2008 WHEN THE NORMAL DATE OF INCREMENT IS ALSO 01/04/2008

In case of employees/officers whose normal date of increment is also 1st April 2008, the initial pay shall be fixed in the revised pay scale mentioned in para (B) above on the basis of basic pay drawn by him in the existing pay scale as on 31/03/2008 and then the increment should be allowed on 1st April 2008 in the revised pay scale.

(D) FIXATION OF PAY OF AN EMPLOYEE/OFFICER APPOINTED OR PROMOTED TO A HIGHER POST ON OR AFTER 01/04/2008

In case of a departmental employee/officer appointed by way of direct recruitment or promoted to a higher post on or after 01/04/2008, the pay in the revised pay scale should be fixed with reference to the lower post held by him prior to appointment/promotion and then the pay fixed in the revised pay scale of the higher post as provided under normal regulations. This will also be applicable to an employee/officer, who has been granted the benefit of the next higher pay scale or grade under the provisions of G.O.No.74 dated 30/04/1974 read with Head Office Order No. GAD/E-VII/STF/Gen/A/ 232/9203 dated 27/02/1975 or of destagnation measures under the G.O.No.111(P) dated 13/05/1982.

(E) FIXATION OF PAY OF AN EMPLOYEE/OFFICER OFFICIATING IN A HIGHER POST BUT REVERTED THEREAFTER AND SUBSEQUENTLY RE-PROMOTED

In the case of an employee/officer officiating in a higher post on 01/04/2008, but reverted thereafter and subsequently re-promoted, if his pay in the revised pay scale of the higher post under Regulation No.29(a) of M.S.E.B. Employees' Service Regulations works out to less than the pay in the revised pay scale of the higher post immediately prior to reversion, he should be allowed on the date of re-promotion the same pay instead of the pay strictly admissible under Regulation No.29(a) of M.S.E.B. Employees' Service Regulations.

(F) FIXATION OF PAY OF AN EMPLOYEE/OFFICER PLACED UNDER SUSPENSION

An employee/officer who has been placed under suspension before 01/04/2008 will continue to draw Subsistence Allowance as admissible to him under existing normal rules and his pay would not be fixed in the revised pay scale till he is reinstated in the Company's service.

(G) DATE OF NEXT INCREMENT IN THE REVISED PAY SCALE

(i) The next increment of an employee/officer whose pay is fixed in the revised pay scale in accordance with the provisions of para (B) above, shall be granted on the date he would have drawn his increment, had he continued in the existing pay scale;

Provided that in cases where the employee/officer reached the maximum of the existing pay scale prior to 31/03/2008, the next increment in the revised pay scale shall be allowed on 1st April, 2008.

Provided further that in cases where the employee/officer reached the maximum of the existing pay scale during the period from 01/04/2007 to 31/03/2008, the next increment in the revised pay scale shall be granted on completion of 12 months service (for the purpose of full incremental period), counting from the date on which he reached the maximum of the existing pay scale.

Provided also that in cases other than those covered by the preceding proviso, the next increment of the employee whose pay is fixed on the 1st day of April 2008 at the same stage as the one fixed for another employee junior to him in the same cadre and drawing pay at lower stage in the existing pay scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

(ii) Whereas a result of departmental enquiry, an employee/officer is/was awarded punishment of withholding of increment(s) with or without cumulative effect, as the case may be, he shall cease to draw the increment(s) in the revised pay scale, for the period for which it is/was withheld as a result of disciplinary action.

(H) PROTECTING THE PAY OF AN EMPLOYEE / OFFICER

In cases, where a senior employee/officer promoted to a higher post before 1st April 2008, draws less pay in the revised pay scale than his junior who is promoted to the higher post on or after 1st day of April 2008, the pay of the senior employee/officer should be stepped up to an amount equal to the pay as fixed for his junior in that higher post with effect from the date of promotion of the junior employee/officer, subject to the fulfillment of the following conditions, viz. :-

- (a) both the junior and the senior employee/officer should belong to the same cadre and the posts in which they have been promoted should be identical in that cadre;
- (b) the pre-revised and revised pay scales of the lower and higher posts in which they are entitled to draw pay shall be identical; and
- (c) the anomaly should be a direct result of the application of the revision of pay scale. If, even in the lower post, the junior was drawing more pay in the pre-revised pay scale than the senior by virtue of any advance increments granted to him or any such reason, provisions of this clause will not be applicable to step up the pay of the senior employee/officer.
- (d) this shall also be applicable to the cases of employees/officers who have been granted benefit of next higher pay scale/grade under the provision of G.O.No.74 dt.30/04/1974 or G.O.No.111(P) dated 13/05/1982.

Such employee/officer will be entitled to the next increment on completion of his required qualifying service w.e.f. the date of re-fixation of pay.

(I) FIXATION OF PAY OF THE NEW ENTRANTS APPOINTED ON OR AFTER 1ST APRIL 2008.

An employee/officer recruited by way of direct recruitment on or after 01/04/2008 to any post mentioned in para 2 of this Administrative Circular, shall be eligible to draw the minimum pay in the revised pay scale only w.e.f. the date of his joining the said post.

(J) OPTION FOR RETAINING THE EXISTING PAY SCALE

If any employee/officer is of the opinion that he is not benefited by the above revision of pay scales and fixation of pay w.e.f. 01/04/2008 in the revised pay scale, he may at his option, retain his pay in the present pay scale until the date on which he may earn his next increment or any subsequent increment in the pay scale, or until he vacates his post or ceases to draw pay in the existing pay scale. The option once exercised shall be final. Those who do not exercise the Option in the Form appended hereto as Annexure – ‘C’, on or before 31st October 2009, shall be deemed to have elected to draw pay in the revised pay scale w.e.f. 01/04/2008.

In the cases referred to above, the pay of the employee/officer from the later date mentioned in his Option in the revised pay scale shall be fixed in accordance with para (B) above, except that the basic pay in the existing pay scale (pre-revised) to be taken into account for calculation of “Sum Total” for fixation of pay will be the basic pay as on the said later date.

(K) DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 1ST APRIL, 2008 ONWARDS

The Dearness Allowance shall continue to be paid w.e.f. 01/04/2008 onwards on the revised basic pay in accordance with the State Government decision notified from time to time. Accordingly, the rates of Dearness Allowance payable on revised Basic Pay shall be as under :-

Period	Rate of DA per month	Govt. Resolution No. & Date
1 st April, 2008	12%	मभवा-११०८/प्र.क्र.२१/सेवा-९ दिनांक १६.०५.२००८
1 st July, 2008	16%	मभवा-११०८/प्र.क्र.७९/वेपुक दिनांक १५.१०.२००८
1 st January, 2009	22%	मभवा-११०९/प्र.क्र.७०/सेवा-९ दिनांक ०२.०५.२००९

Further the policy in respect of Dearness Allowance shall generally be in tune with that adopted by the Government of Maharashtra. However, the Company shall take independent decision in the matter, on each occasion regarding release of installment of Dearness Allowance to its employees.

(L) RECOVERY OF RENT FROM THE EMPLOYEES/OFFICERS OCCUPYING THE COMPANY'S QUARTERS OR FLATS ON LEAVE AND LICENCE AT VARIOUS PLACES

Recovery of quarter rent shall be made as per the prevailing rules.

(M) ENTITLEMENT TO TRAVEL BY FIRST CLASS

The minimum of the pay scale / basic pay (wherever applicable) and the entitlement of class by rail of the officers/employees as mentioned in M.S.E.B. Employees Service Regulations No. 64-A and note below S.R. 64-A, 64-C, 65, 66(1), 66(2), 67-A and note below 67-A shall stand suitably modified/revised to the corresponding basic pay in the revised pay scales w.e.f. 01/09/2009.

(N) ADMISSIBILITY OF CONSOLIDATED MINIMUM WAGE TO NOMINAL MUSTER ROLL WORKERS ENGAGED ON NOMINAL MUSTER ROLL

Under the provisions of General Order 81(P), dated 19/01/1977, the Workers on "Nominal Muster Roll" who have rendered five years or more continuous service on "Nominal Muster Roll" on any date on or after 31/03/1976, is held eligible for the consolidated wages on the basis of the minimum basic pay of the lowest category in Pay Group IV post. The consolidated minimum wage in respect of NMR workers covered under the graded monetary benefit scheme and who have been appointed before 29/01/1990 shall, therefore, be worked out on the minimum of basic pay of Jr. Technician (Helper) in the revised pay scale.

Note: Exact revised rates of consolidated daily wage under the Graded Monetary Benefit Scheme applicable to N.M.R. Workers are being notified separately.



(O) PAYMENT OF ARREARS

- a) The payment of arrears accruing due to revision of pay-scales shall be paid in three installments as per the instruction given under para 4 of this Administrative Circular.
- b) The cases of payment of House Building Advance and payment towards Leave Travel Concession, Charge Allowance [Special Pay for additional charge under S.R.36 and 9(26)], T.A., Daily Allowance, Overtime and Bonus shall not be re-opened and consequently no arrears on these accounts in respect of the period from 01.04.2008 till date of issue of this Administrative Circular shall be payable.
- c) The arrears on account of revision of pay-scales should be drawn in the office where the employee is working presently, irrespective of the fact whether he had worked in that office or some other office/offices in the past.

(P) PAYMENT OF H.R.A. AND C.L.A.

Although the existing pay scales of the employees are revised w.e.f. 01/04/2008 the H.R.A. & C.L.A. shall be payable as per the decision of the Government of Maharashtra on the subject communicated vide G.R. no. HRA-1009/F.No.67/Service-5 dt. 24/08/2009. (Copy enclosed as ANNEXURE – ‘D’)

(Q) ANCILLARY

- (i) The provisions in the Board’s various Service Regulations, General Orders, like G.O.No.14(P), 26(P), 65(P), 68(P), 89(P), 90(P), 93(P) etc. wherein various entitlements/conditions are based on pay scales/basic pay shall have stood suitably revised corresponding to the revised pay scales.
- (ii) In the case of staff on deputation to the Company, the revision of pay scales under this Administrative Circular will not have automatic effect in the revision of their pay scales. The Company may decide to refer such cases back to the Cadre Controlling Authority (Parent Department) of such staff on deputation and take appropriate decision.
- (iii) The employees/officers fulfilling all the relevant conditions but who have resigned/retired/expired after 01/04/2008 shall also be entitled to the benefits under this General Order till their date of death/retirement/resignations as the case may be.

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ANNEXURE – ‘C’

To Administrative Circular No 241 Dated 27 / 08 / 2009

FORM OF OPTION

(See para – ‘J’)

(i) I _____ hereby elect the revised pay scale with effect from 01/04/2008.

(ii) I _____ hereby elect to continue on the existing scale of pay of my Temporary/Permanent/Officiating and Supernumerary post mentioned below until

- The date of my next increment
- The date of my subsequent increment raising my pay to Rs. _____
- I vacate the post or cease to draw pay in the existing scale Rs. _____

Date : _____

Station/Place

Signature : _____

Name : _____

Designation _____

Office in which employed _____

*(to be scored out, if not applicable)

To be forwarded on or before **31st October 2009** to :-

Head of Division/Major Stores/Circle/Zone/Regional Office in field

OR

General Manager(Estt.) / Chief General Manager(T/E) in Corporate Office.



ANNEXURE - ' B - I ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

JR. TECHNICIAN (HELPER) / PEON / CLEANER AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
3720 - 70 - 4070 - 85 - 4920 - 100 - 7220				8040 - 155 - 8815 - 185 - 10665 - 220 - 15725	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	3720	3199	1116	8035	8040
2	3790	3259	1137	8186	8195
3	3860	3320	1158	8338	8350
4	3930	3380	1179	8489	8505
5	4000	3440	1200	8640	8660
6	4070	3500	1221	8791	8815
7	4155	3573	1247	8975	9000
8	4240	3646	1272	9158	9185
9	4325	3720	1298	9343	9370
10	4410	3793	1323	9526	9555
11	4495	3866	1349	9710	9740
12	4580	3939	1374	9893	9925
13	4665	4012	1400	10077	10110
14	4750	4085	1425	10260	10295
15	4835	4158	1451	10444	10480
16	4920	4231	1476	10627	10665
17	5020	4317	1506	10843	10885
18	5120	4403	1536	11059	11105
19	5220	4489	1566	11275	11325
20	5320	4575	1596	11491	11545
21	5420	4661	1626	11707	11765
22	5520	4747	1656	11923	11985
23	5620	4833	1686	12139	12205
24	5720	4919	1716	12355	12425
25	5820	5005	1746	12571	12645
26	5920	5091	1776	12787	12865
27	6020	5177	1806	13003	13085
28	6120	5263	1836	13219	13305
29	6220	5349	1866	13435	13525
30	6320	5435	1896	13651	13745
31	6420	5521	1926	13867	13965
32	6520	5607	1956	14083	14185
33	6620	5693	1986	14299	14405
34	6720	5779	2016	14515	14625
35	6820	5865	2046	14731	14845
36	6920	5951	2076	14947	15065
37	7020	6037	2106	15163	15285
38	7120	6123	2136	15379	15505
39	7220	6209	2166	15595	15725

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ANNEXURE - ' B- II ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

TECHNICIAN (ALM) / DAFTARY AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
3900 - 85 - 4325 - 100 - 5325 - 135 - 8700				8425 - 185 - 9350 - 220 - 11550 - 295 - 18925	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	3900	3354	1170	8424	8425
2	3985	3427	1196	8608	8610
3	4070	3500	1221	8791	8795
4	4155	3573	1247	8975	8980
5	4240	3646	1272	9158	9165
6	4325	3720	1298	9343	9350
7	4425	3806	1328	9559	9570
8	4525	3892	1358	9775	9790
9	4625	3978	1388	9991	10010
10	4725	4064	1418	10207	10230
11	4825	4150	1448	10423	10450
12	4925	4236	1478	10639	10670
13	5025	4322	1508	10855	10890
14	5125	4408	1538	11071	11110
15	5225	4494	1568	11287	11330
16	5325	4580	1598	11503	11550
17	5460	4696	1638	11794	11845
18	5595	4812	1679	12086	12140
19	5730	4928	1719	12377	12435
20	5865	5044	1760	12669	12730
21	6000	5160	1800	12960	13025
22	6135	5276	1841	13252	13320
23	6270	5392	1881	13543	13615
24	6405	5508	1922	13835	13910
25	6540	5624	1962	14126	14205
26	6675	5741	2003	14419	14500
27	6810	5857	2043	14710	14795
28	6945	5973	2084	15002	15090
29	7080	6089	2124	15293	15385
30	7215	6205	2165	15585	15680
31	7350	6321	2205	15876	15975
32	7485	6437	2246	16168	16270
33	7620	6553	2286	16459	16565
34	7755	6669	2327	16751	16860
35	7890	6785	2367	17042	17155
36	8025	6902	2408	17335	17450
37	8160	7018	2448	17626	17745
38	8295	7134	2489	17918	18040
39	8430	7250	2529	18209	18335
40	8565	7366	2570	18501	18630
41	8700	7482	2610	18792	18925

ANNEXURE - ' B- III ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

TECHNICIAN 'C' (ARTISAN 'C') / L.D.C. AND EQUIVALENT

EXISTING PAY SCALE 4175 - 100 - 4675 - 135 - 6025 - 150 - 10375				REVISED PAY SCALE 9020 - 220 - 10120 - 295 - 13070 - 325 - 22495	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	4175	3591	1253	9019	9020
2	4275	3677	1283	9235	9240
3	4375	3763	1313	9451	9460
4	4475	3849	1343	9667	9680
5	4575	3935	1373	9883	9900
6	4675	4021	1403	10099	10120
7	4810	4137	1443	10390	10415
8	4945	4253	1484	10682	10710
9	5080	4369	1524	10973	11005
10	5215	4485	1565	11265	11300
11	5350	4601	1605	11556	11595
12	5485	4717	1646	11848	11890
13	5620	4833	1686	12139	12185
14	5755	4949	1727	12431	12480
15	5890	5065	1767	12722	12775
16	6025	5182	1808	13015	13070
17	6175	5311	1853	13339	13395
18	6325	5440	1898	13663	13720
19	6475	5569	1943	13987	14045
20	6625	5698	1988	14311	14370
21	6775	5827	2033	14635	14695
22	6925	5956	2078	14959	15020
23	7075	6085	2123	15283	15345
24	7225	6214	2168	15607	15670
25	7375	6343	2213	15931	15995
26	7525	6472	2258	16255	16320
27	7675	6601	2303	16579	16645
28	7825	6730	2348	16903	16970
29	7975	6859	2393	17227	17295
30	8125	6988	2438	17551	17620
31	8275	7117	2483	17875	17945
32	8425	7246	2528	18199	18270
33	8575	7375	2573	18523	18595
34	8725	7504	2618	18847	18920
35	8875	7633	2663	19171	19245
36	9025	7762	2708	19495	19570
37	9175	7891	2753	19819	19895
38	9325	8020	2798	20143	20220
39	9475	8149	2843	20467	20545
40	9625	8278	2888	20791	20870
41	9775	8407	2933	21115	21195
42	9925	8536	2978	21439	21520
43	10075	8665	3023	21763	21845
44	10225	8794	3068	22087	22170
45	10375	8923	3113	22411	22495

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ANNEXURE - ' B- IV ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

TECHNICIAN 'B' (ARTISAN 'B') / DRIVER AND EQUIVALENT

EXISTING PAY SCALE 4305 - 135 - 4980 - 150 - 6480 - 165 - 11760				REVISED PAY SCALE 9300 - 295 - 10775 - 325 - 14025 - 360 - 25545	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	4305	3702	1292	9299	9300
2	4440	3818	1332	9590	9595
3	4575	3935	1373	9883	9890
4	4710	4051	1413	10174	10185
5	4845	4167	1454	10466	10480
6	4980	4283	1494	10757	10775
7	5130	4412	1539	11081	11100
8	5280	4541	1584	11405	11425
9	5430	4670	1629	11729	11750
10	5580	4799	1674	12053	12075
11	5730	4928	1719	12377	12400
12	5880	5057	1764	12701	12725
13	6030	5186	1809	13025	13050
14	6180	5315	1854	13349	13375
15	6330	5444	1899	13673	13700
16	6480	5573	1944	13997	14025
17	6645	5715	1994	14354	14385
18	6810	5857	2043	14710	14745
19	6975	5999	2093	15067	15105
20	7140	6140	2142	15422	15465
21	7305	6282	2192	15779	15825
22	7470	6424	2241	16135	16185
23	7635	6566	2291	16492	16545
24	7800	6708	2340	16848	16905
25	7965	6850	2390	17205	17265
26	8130	6992	2439	17561	17625
27	8295	7134	2489	17918	17985
28	8460	7276	2538	18274	18345
29	8625	7418	2588	18631	18705
30	8790	7559	2637	18986	19065
31	8955	7701	2687	19343	19425
32	9120	7843	2736	19699	19785
33	9285	7985	2786	20056	20145
34	9450	8127	2835	20412	20505
35	9615	8269	2885	20769	20865
36	9780	8411	2934	21125	21225
37	9945	8553	2984	21482	21585
38	10110	8695	3033	21838	21945
39	10275	8837	3083	22195	22305
40	10440	8978	3132	22550	22665
41	10605	9120	3182	22907	23025
42	10770	9262	3231	23263	23385
43	10935	9404	3281	23620	23745
44	11100	9546	3330	23976	24105
45	11265	9688	3380	24333	24465
46	11430	9830	3429	24689	24825
47	11595	9972	3479	25046	25185
48	11760	10114	3528	25402	25545

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ANNEXURE - ' B- V ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

TECHNICIAN 'A' (ARTISAN 'A') / U.D.C AND EQUIVALENT

EXISTING PAY SCALE 4430 - 150 - 5180 - 165 - 6830 - 180 - 12590				REVISED PAY SCALE 9570 - 325 - 11195 - 360 - 14795 - 390 - 27275	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	4430	3810	1329	9569	9570
2	4580	3939	1374	9893	9895
3	4730	4068	1419	10217	10220
4	4880	4197	1464	10541	10545
5	5030	4326	1509	10865	10870
6	5180	4455	1554	11189	11195
7	5345	4597	1604	11546	11555
8	5510	4739	1653	11902	11915
9	5675	4881	1703	12259	12275
10	5840	5022	1752	12614	12635
11	6005	5164	1802	12971	12995
12	6170	5306	1851	13327	13355
13	6335	5448	1901	13684	13715
14	6500	5590	1950	14040	14075
15	6665	5732	2000	14397	14435
16	6830	5874	2049	14753	14795
17	7010	6029	2103	15142	15185
18	7190	6183	2157	15530	15575
19	7370	6338	2211	15919	15965
20	7550	6493	2265	16308	16355
21	7730	6648	2319	16697	16745
22	7910	6803	2373	17086	17135
23	8090	6957	2427	17474	17525
24	8270	7112	2481	17863	17915
25	8450	7267	2535	18252	18305
26	8630	7422	2589	18641	18695
27	8810	7577	2643	19030	19085
28	8990	7731	2697	19418	19475
29	9170	7886	2751	19807	19865
30	9350	8041	2805	20196	20255
31	9530	8196	2859	20585	20645
32	9710	8351	2913	20974	21035
33	9890	8505	2967	21362	21425
34	10070	8660	3021	21751	21815
35	10250	8815	3075	22140	22205
36	10430	8970	3129	22529	22595
37	10610	9125	3183	22918	22985
38	10790	9279	3237	23306	23375
39	10970	9434	3291	23695	23765
40	11150	9589	3345	24084	24155
41	11330	9744	3399	24473	24545
42	11510	9899	3453	24862	24935
43	11690	10053	3507	25250	25325
44	11870	10208	3561	25639	25715
45	12050	10363	3615	26028	26105
46	12230	10518	3669	26417	26495
47	12410	10673	3723	26806	26885
48	12590	10827	3777	27194	27275

ANNEXURE - ' B- VI ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

ASSTT. ACCTT. / HEAD CLERK AND EQUIVALENT

EXISTING PAY SCALE 4885 - 180 - 5785 - 235 - 8135 - 250 - 14385				REVISED PAY SCALE 10555 - 390 - 12505 - 510 - 17605 - 540 - 31105	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	4885	4201	1466	10552	10555
2	5065	4356	1520	10941	10945
3	5245	4511	1574	11330	11335
4	5425	4666	1628	11719	11725
5	5605	4820	1682	12107	12115
6	5785	4975	1736	12496	12505
7	6020	5177	1806	13003	13015
8	6255	5379	1877	13511	13525
9	6490	5581	1947	14018	14035
10	6725	5784	2018	14527	14545
11	6960	5986	2088	15034	15055
12	7195	6188	2159	15542	15565
13	7430	6390	2229	16049	16075
14	7665	6592	2300	16557	16585
15	7900	6794	2370	17064	17095
16	8135	6996	2441	17572	17605
17	8385	7211	2516	18112	18145
18	8635	7426	2591	18652	18685
19	8885	7641	2666	19192	19225
20	9135	7856	2741	19732	19765
21	9385	8071	2816	20272	20305
22	9635	8286	2891	20812	20845
23	9885	8501	2966	21352	21385
24	10135	8716	3041	21892	21925
25	10385	8931	3116	22432	22465
26	10635	9146	3191	22972	23005
27	10885	9361	3266	23512	23545
28	11135	9576	3341	24052	24085
29	11385	9791	3416	24592	24625
30	11635	10006	3491	25132	25165
31	11885	10221	3566	25672	25705
32	12135	10436	3641	26212	26245
33	12385	10651	3716	26752	26785
34	12635	10866	3791	27292	27325
35	12885	11081	3866	27832	27865
36	13135	11296	3941	28372	28405
37	13385	11511	4016	28912	28945
38	13635	11726	4091	29452	29485
39	13885	11941	4166	29992	30025
40	14135	12156	4241	30532	30565
41	14385	12371	4316	31072	31105

ANNEXURE - ' B- VII ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

ASSTT. VIGILANCE OFFICER AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
5235 - 240 - 6435 - 250 - 8935 - 260 - 14655				11310 - 520 - 13910 - 540 - 19310 - 565 - 31740	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	5235	4502	1571	11308	11310
2	5475	4709	1643	11827	11830
3	5715	4915	1715	12345	12350
4	5955	5121	1787	12863	12870
5	6195	5328	1859	13382	13390
6	6435	5534	1931	13900	13910
7	6685	5749	2006	14440	14450
8	6935	5964	2081	14980	14990
9	7185	6179	2156	15520	15530
10	7435	6394	2231	16060	16070
11	7685	6609	2306	16600	16610
12	7935	6824	2381	17140	17150
13	8185	7039	2456	17680	17690
14	8435	7254	2531	18220	18230
15	8685	7469	2606	18760	18770
16	8935	7684	2681	19300	19310
17	9195	7908	2759	19862	19875
18	9455	8131	2837	20423	20440
19	9715	8355	2915	20985	21005
20	9975	8579	2993	21547	21570
21	10235	8802	3071	22108	22135
22	10495	9026	3149	22670	22700
23	10755	9249	3227	23231	23265
24	11015	9473	3305	23793	23830
25	11275	9697	3383	24355	24395
26	11535	9920	3461	24916	24960
27	11795	10144	3539	25478	25525
28	12055	10367	3617	26039	26090
29	12315	10591	3695	26601	26655
30	12575	10815	3773	27163	27220
31	12835	11038	3851	27724	27785
32	13095	11262	3929	28286	28350
33	13355	11485	4007	28847	28915
34	13615	11709	4085	29409	29480
35	13875	11933	4163	29971	30045
36	14135	12156	4241	30532	30610
37	14395	12380	4319	31094	31175
38	14655	12603	4397	31655	31740

ANNEXURE - ' B- VIII ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

SUB-ENGINEER AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
5370 - 240 - 6570 - 250 - 9070 - 260 - 14790				11600 - 520 - 14200 - 540 - 19600 - 565 - 32030	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	5370	4618	1611	11599	11600
2	5610	4825	1683	12118	12120
3	5850	5031	1755	12636	12640
4	6090	5237	1827	13154	13160
5	6330	5444	1899	13673	13680
6	6570	5650	1971	14191	14200
7	6820	5865	2046	14731	14740
8	7070	6080	2121	15271	15280
9	7320	6295	2196	15811	15820
10	7570	6510	2271	16351	16360
11	7820	6725	2346	16891	16900
12	8070	6940	2421	17431	17440
13	8320	7155	2496	17971	17980
14	8570	7370	2571	18511	18520
15	8820	7585	2646	19051	19060
16	9070	7800	2721	19591	19600
17	9330	8024	2799	20153	20165
18	9590	8247	2877	20714	20730
19	9850	8471	2955	21276	21295
20	10110	8695	3033	21838	21860
21	10370	8918	3111	22399	22425
22	10630	9142	3189	22961	22990
23	10890	9365	3267	23522	23555
24	11150	9589	3345	24084	24120
25	11410	9813	3423	24646	24685
26	11670	10036	3501	25207	25250
27	11930	10260	3579	25769	25815
28	12190	10483	3657	26330	26380
29	12450	10707	3735	26892	26945
30	12710	10931	3813	27454	27510
31	12970	11154	3891	28015	28075
32	13230	11378	3969	28577	28640
33	13490	11601	4047	29138	29205
34	13750	11825	4125	29700	29770
35	14010	12049	4203	30262	30335
36	14270	12272	4281	30823	30900
37	14530	12496	4359	31385	31465
38	14790	12719	4437	31946	32030

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ANNEXURE - ' B- IX ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

L.C.F./ HEAD FOREMAN AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
6085 - 250 - 7335 - 260 - 9935 - 295 - 15540				13145 - 540 - 15845 - 565 - 21495 - 640 - 33655	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	6085	5233	1826	13144	13145
2	6335	5448	1901	13684	13685
3	6585	5663	1976	14224	14225
4	6835	5878	2051	14764	14765
5	7085	6093	2126	15304	15305
6	7335	6308	2201	15844	15845
7	7595	6532	2279	16406	16410
8	7855	6755	2357	16967	16975
9	8115	6979	2435	17529	17540
10	8375	7203	2513	18091	18105
11	8635	7426	2591	18652	18670
12	8895	7650	2669	19214	19235
13	9155	7873	2747	19775	19800
14	9415	8097	2825	20337	20365
15	9675	8321	2903	20899	20930
16	9935	8544	2981	21460	21495
17	10230	8798	3069	22097	22135
18	10525	9052	3158	22735	22775
19	10820	9305	3246	23371	23415
20	11115	9559	3335	24009	24055
21	11410	9813	3423	24646	24695
22	11705	10066	3512	25283	25335
23	12000	10320	3600	25920	25975
24	12295	10574	3689	26558	26615
25	12590	10827	3777	27194	27255
26	12885	11081	3866	27832	27895
27	13180	11335	3954	28469	28535
28	13475	11589	4043	29107	29175
29	13770	11842	4131	29743	29815
30	14065	12096	4220	30381	30455
31	14360	12350	4308	31018	31095
32	14655	12603	4397	31655	31735
33	14950	12857	4485	32292	32375
34	15245	13111	4574	32930	33015
35	15540	13364	4662	33566	33655

ANNEXURE - ' B- X ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

JR. MANAGER (P / F&A) AND EQUIVALENT

EXISTING PAY SCALE 6585 - 310 - 8135 - 325 - 16585				REVISED PAY SCALE 14225 - 670 - 17575 - 705 - 35905	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	6585	5663	1976	14224	14225
2	6895	5930	2069	14894	14895
3	7205	6196	2162	15563	15565
4	7515	6463	2255	16233	16235
5	7825	6730	2348	16903	16905
6	8135	6996	2441	17572	17575
7	8460	7276	2538	18274	18280
8	8785	7555	2636	18976	18985
9	9110	7835	2733	19678	19690
10	9435	8114	2831	20380	20395
11	9760	8394	2928	21082	21100
12	10085	8673	3026	21784	21805
13	10410	8953	3123	22486	22510
14	10735	9232	3221	23188	23215
15	11060	9512	3318	23890	23920
16	11385	9791	3416	24592	24625
17	11710	10071	3513	25294	25330
18	12035	10350	3611	25996	26035
19	12360	10630	3708	26698	26740
20	12685	10909	3806	27400	27445
21	13010	11189	3903	28102	28150
22	13335	11468	4001	28804	28855
23	13660	11748	4098	29506	29560
24	13985	12027	4196	30208	30265
25	14310	12307	4293	30910	30970
26	14635	12586	4391	31612	31675
27	14960	12866	4488	32314	32380
28	15285	13145	4586	33016	33085
29	15610	13425	4683	33718	33790
30	15935	13704	4781	34420	34495
31	16260	13984	4878	35122	35200
32	16585	14263	4976	35824	35905

ANNEXURE - ' B- XI ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

JUNIOR ENGINEER AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
7075 - 310 - 8625 - 325 - 17075				15285 - 670 - 18635 - 705 - 36965	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	7075	6085	2123	15283	15285
2	7385	6351	2216	15952	15955
3	7695	6618	2309	16622	16625
4	8005	6884	2402	17291	17295
5	8315	7151	2495	17961	17965
6	8625	7418	2588	18631	18635
7	8950	7697	2685	19332	19340
8	9275	7977	2783	20035	20045
9	9600	8256	2880	20736	20750
10	9925	8536	2978	21439	21455
11	10250	8815	3075	22140	22160
12	10575	9095	3173	22843	22865
13	10900	9374	3270	23544	23570
14	11225	9654	3368	24247	24275
15	11550	9933	3465	24948	24980
16	11875	10213	3563	25651	25685
17	12200	10492	3660	26352	26390
18	12525	10772	3758	27055	27095
19	12850	11051	3855	27756	27800
20	13175	11331	3953	28459	28505
21	13500	11610	4050	29160	29210
22	13825	11890	4148	29863	29915
23	14150	12169	4245	30564	30620
24	14475	12449	4343	31267	31325
25	14800	12728	4440	31968	32030
26	15125	13008	4538	32671	32735
27	15450	13287	4635	33372	33440
28	15775	13567	4733	34075	34145
29	16100	13846	4830	34776	34850
30	16425	14126	4928	35479	35555
31	16750	14405	5025	36180	36260
32	17075	14685	5123	36883	36965

ANNEXURE - ' B- XII ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

LABOUR OFFICER AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
7910 - 310 - 9460 - 325 - 17260				17090 - 670 - 20440 - 705 - 37360	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	7910	6803	2373	17086	17090
2	8220	7069	2466	17755	17760
3	8530	7336	2559	18425	18430
4	8840	7602	2652	19094	19100
5	9150	7869	2745	19764	19770
6	9460	8136	2838	20434	20440
7	9785	8415	2936	21136	21145
8	10110	8695	3033	21838	21850
9	10435	8974	3131	22540	22555
10	10760	9254	3228	23242	23260
11	11085	9533	3326	23944	23965
12	11410	9813	3423	24646	24670
13	11735	10092	3521	25348	25375
14	12060	10372	3618	26050	26080
15	12385	10651	3716	26752	26785
16	12710	10931	3813	27454	27490
17	13035	11210	3911	28156	28195
18	13360	11490	4008	28858	28900
19	13685	11769	4106	29560	29605
20	14010	12049	4203	30262	30310
21	14335	12328	4301	30964	31015
22	14660	12608	4398	31666	31720
23	14985	12887	4496	32368	32425
24	15310	13167	4593	33070	33130
25	15635	13446	4691	33772	33835
26	15960	13726	4788	34474	34540
27	16285	14005	4886	35176	35245
28	16610	14285	4983	35878	35950
29	16935	14564	5081	36580	36655
30	17260	14844	5178	37282	37360

ANNEXURE - ' B- XIII ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

ASSTT. ENGINEER AND EQUIVALENT

EXISTING PAY SCALE 8890 - 360 - 10690 - 390 - 20050				REVISED PAY SCALE 19205 - 780 - 23105 - 845 - 43385	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	8890	7645	2667	19202	19205
2	9250	7955	2775	19980	19985
3	9610	8265	2883	20758	20765
4	9970	8574	2991	21535	21545
5	10330	8884	3099	22313	22325
6	10690	9193	3207	23090	23105
7	11080	9529	3324	23933	23950
8	11470	9864	3441	24775	24795
9	11860	10200	3558	25618	25640
10	12250	10535	3675	26460	26485
11	12640	10870	3792	27302	27330
12	13030	11206	3909	28145	28175
13	13420	11541	4026	28987	29020
14	13810	11877	4143	29830	29865
15	14200	12212	4260	30672	30710
16	14590	12547	4377	31514	31555
17	14980	12883	4494	32357	32400
18	15370	13218	4611	33199	33245
19	15760	13554	4728	34042	34090
20	16150	13889	4845	34884	34935
21	16540	14224	4962	35726	35780
22	16930	14560	5079	36569	36625
23	17320	14895	5196	37411	37470
24	17710	15231	5313	38254	38315
25	18100	15566	5430	39096	39160
26	18490	15901	5547	39938	40005
27	18880	16237	5664	40781	40850
28	19270	16572	5781	41623	41695
29	19660	16908	5898	42466	42540
30	20050	17243	6015	43308	43385

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ANNEXURE - ' B- XIV ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

ASSTT. MANAGER (P / F&A) AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
9170 - 360 - 10970 - 390 - 20330				19810 - 780 - 23710 - 845 - 43990	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	9170	7886	2751	19807	19810
2	9530	8196	2859	20585	20590
3	9890	8505	2967	21362	21370
4	10250	8815	3075	22140	22150
5	10610	9125	3183	22918	22930
6	10970	9434	3291	23695	23710
7	11360	9770	3408	24538	24555
8	11750	10105	3525	25380	25400
9	12140	10440	3642	26222	26245
10	12530	10776	3759	27065	27090
11	12920	11111	3876	27907	27935
12	13310	11447	3993	28750	28780
13	13700	11782	4110	29592	29625
14	14090	12117	4227	30434	30470
15	14480	12453	4344	31277	31315
16	14870	12788	4461	32119	32160
17	15260	13124	4578	32962	33005
18	15650	13459	4695	33804	33850
19	16040	13794	4812	34646	34695
20	16430	14130	4929	35489	35540
21	16820	14465	5046	36331	36385
22	17210	14801	5163	37174	37230
23	17600	15136	5280	38016	38075
24	17990	15471	5397	38858	38920
25	18380	15807	5514	39701	39765
26	18770	16142	5631	40543	40610
27	19160	16478	5748	41386	41455
28	19550	16813	5865	42228	42300
29	19940	17148	5982	43070	43145
30	20330	17484	6099	43913	43990

ANNEXURE - ' B- XV ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

DEPUTY MANAGER (P) AND EQUIVALENT

EXISTING PAY SCALE 9800 - 390 - 11750 - 415 - 22125				REVISED PAY SCALE 21170 - 845 - 25395 - 900 - 47895	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	9800	8428	2940	21168	21170
2	10190	8763	3057	22010	22015
3	10580	9099	3174	22853	22860
4	10970	9434	3291	23695	23705
5	11360	9770	3408	24538	24550
6	11750	10105	3525	25380	25395
7	12165	10462	3650	26277	26295
8	12580	10819	3774	27173	27195
9	12995	11176	3899	28070	28095
10	13410	11533	4023	28966	28995
11	13825	11890	4148	29863	29895
12	14240	12246	4272	30758	30795
13	14655	12603	4397	31655	31695
14	15070	12960	4521	32551	32595
15	15485	13317	4646	33448	33495
16	15900	13674	4770	34344	34395
17	16315	14031	4895	35241	35295
18	16730	14388	5019	36137	36195
19	17145	14745	5144	37034	37095
20	17560	15102	5268	37930	37995
21	17975	15459	5393	38827	38895
22	18390	15815	5517	39722	39795
23	18805	16172	5642	40619	40695
24	19220	16529	5766	41515	41595
25	19635	16886	5891	42412	42495
26	20050	17243	6015	43308	43395
27	20465	17600	6140	44205	44295
28	20880	17957	6264	45101	45195
29	21295	18314	6389	45998	46095
30	21710	18671	6513	46894	46995
31	22125	19028	6638	47791	47895

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ANNEXURE - ' B- XVI ' TO ADM. CIR. NO. 241 DATE 27 / 08 / 2009

DEPUTY EXECUTIVE ENGINEER AND EQUIVALENT

EXISTING PAY SCALE				REVISED PAY SCALE	
9890 - 390 - 11840 - 415 - 22215				21365 - 845 - 25590 - 900 - 48090	
SR. NO	STAGES (OLD)	DA COMPONENT 86% OF COL NO 2	30% OF COL NO 2	TOTAL OF COL NO 2, 3 AND 4	FITMENT IN NEW SCALE
1	2	3	4	5	6
1	9890	8505	2967	21362	21365
2	10280	8841	3084	22205	22210
3	10670	9176	3201	23047	23055
4	11060	9512	3318	23890	23900
5	11450	9847	3435	24732	24745
6	11840	10182	3552	25574	25590
7	12255	10539	3677	26471	26490
8	12670	10896	3801	27367	27390
9	13085	11253	3926	28264	28290
10	13500	11610	4050	29160	29190
11	13915	11967	4175	30057	30090
12	14330	12324	4299	30953	30990
13	14745	12681	4424	31850	31890
14	15160	13038	4548	32746	32790
15	15575	13395	4673	33643	33690
16	15990	13751	4797	34538	34590
17	16405	14108	4922	35435	35490
18	16820	14465	5046	36331	36390
19	17235	14822	5171	37228	37290
20	17650	15179	5295	38124	38190
21	18065	15536	5420	39021	39090
22	18480	15893	5544	39917	39990
23	18895	16250	5669	40814	40890
24	19310	16607	5793	41710	41790
25	19725	16964	5918	42607	42690
26	20140	17320	6042	43502	43590
27	20555	17677	6167	44399	44490
28	20970	18034	6291	45295	45390
29	21385	18391	6416	46192	46290
30	21800	18748	6540	47088	47190
31	22215	19105	6665	47985	48090

ANNEXURE - 'D'

राज्य शासकीय कर्मचारी व इतरांना
सुधारित दराने घरभाडेभत्ता मंजूर
करणे आणि विद्यमान दराने
स्थानिकपुरकभत्त्याचे प्रदान चालू
ठेवण्याविषयी -

महाराष्ट्र शासन वित्त विभाग

मंत्रालय, मुंबई ४०० ०३२.

शासन निर्णय, वित्त विभाग, क्रमांक :- घभाभ - १००९/प्र.क्र.६७/सेवा -५,

दिनांक :- २४ ऑगस्ट, २००९

- पहा :- (१) शासन निर्णय, वित्त विभाग, क्रमांक वेपुर-१२८७/६४३/सेवा -१०,
दिनांक २५ एप्रिल, १९८८
- (२) शासन निर्णय, वित्त विभाग, क्रमांक घभाभ - १०९८/प्र.क्र.८२/९८/सेवा -५,
दिनांक ११ डिसेंबर १९९८
- (३) शासन शुद्धिपत्रक, वित्त विभाग, क्रमांक घभाभ - १०९८/प्र.क्र.८२/९८/सेवा -५,
दिनांक ५ जानेवारी १९९९
- (४) शासन निर्णय, वित्त विभाग, क्रमांक घभाभ - १००५/प्र.क्र.१३/सेवा -५,
दिनांक १७ जून २००५
- (५) केंद्र शासन, वित्त मंत्रालय, व्यय विभाग यांचे कार्यालयीन जापन क्रमांक २(१३) /
२००८- ई. II(बी), दिनांक २९ ऑगस्ट, २००८.
- (६) केंद्र शासन, वित्त मंत्रालय, व्यय विभाग यांचे कार्यालयीन जापन क्रमांक २(१३) /
२००८- ई. II(बी), दिनांक ७ जानेवारी, २००९
- (७) शासन निर्णय, वित्त विभाग, क्रमांक संकीर्ण - १००९/प्र.क्र.४०/सेवा -५,
दिनांक १३ मे २००९

प्रस्तावना:- सहाय्या केंद्रिय घेतन आयोगाच्या शिफारसीनुसार केंद्र शासनाने केंद्रिय कर्मचाऱ्यांना लागू केलेल्या घेतन संरचनेच्या धर्तीवर राज्य शासकीय कर्मचाऱ्यांना महाराष्ट्र नागरी सेवा (सुधारित घेतन) नियम, २००९ अन्वये सुधारित घेतन संरचना लागू करण्यात आली आहे. ही सुधारित घेतन संरचना लागू करताना, घरील (७) येथील दिनांक १३ मे २००९ च्या आदेशान्वये राज्य शासकीय कर्मचाऱ्यांना घरभाडे भत्ता व स्थानिक पुरक भत्ता हे भत्ते त्यांच्या असुधारित घेतनश्रेणीतील घेतन ,

रौटा/२ब-[८०००+५०-८-०९]-१

त्यावरील महागाई वेतन आणि सदर भत्यांचे विद्यमान(existing) दर लक्षात घेऊन मंजूर करण्यात आले आहेत.

सहाय्या केंद्रिय वेतन आयोगाच्या शिफारसीनुसार केंद्र शासनाने केंद्रिय कर्मचाऱ्यांना घरभाडे भत्ता मंजूर करण्याच्या प्रयोजनार्थ, शहरांच्या /गावांच्या वर्गीकरणात आणि घरभाडे भत्याच्या दरांत वरील (५) येथील दिनांक २९ ऑगस्ट, २००८ च्या आदेशान्वये सुधारणा केली आहे. ही सुधारणा करताना केंद्र शासनाने शहराच्या नागरी समुह क्षेत्राची लोकसंख्या विचारात घेतली आहे. त्याच धर्तीवर राज्य शासकीय कर्मचाऱ्यांना व इतरांना लागू असलेल्या घरभाडे भत्याच्या विद्यमान दरात सुधारणा करण्याचा प्रश्न शासनाच्या विचाराधीन होता.

शासन निर्णय

शासन आता असे आदेश देत आहे की, राज्य शासकीय कर्मचारी व इतरांना घरभाडे भत्ता मंजूर करण्यासाठी खालील तक्त्यातील स्तंभ २ मधील शहरांचे / गावांचे विद्यमान वर्गीकरण स्तंभ ४ मध्ये दर्शविल्याप्रमाणे सुधारण्यात यावे आणि सुधारित वर्गीकरणानुसार शहरांना /गावांना त्यांच्यासमोर स्तंभ ५ मध्ये दर्शविलेल्या सुधारित दराने घरभाडेभत्ता मंजूर करण्यात यावा.

हे आदेश दिनांक १ ऑगस्ट, २००९ पासून अंमलात येतील.

अ.क्र.	शहरांचे /गावांचे विद्यमान वर्गीकरण	घरभाडेभत्याचे विद्यमान दर (मूळ वेतन आणि महागाई वेतनाच्या वेरजेची टक्केवारी)	शहरांचे /गावांचे सुधारित वर्गीकरण	घरभाडेभत्याचे सुधारित दर (मूळ वेतनाची टक्केवारी)
१	२	३	४	५
१	अ-१	३० टक्के	एक्स	३० टक्के
२	अ, ब-१, आणि ब-२	१५ टक्के	घाय	२० टक्के
३	क	७.५ टक्के	झेड	१० टक्के
४	अवर्गीकृत	५ टक्के		

राज्यातील शहरांच्या/गावांच्या सुधारित वर्गीकरणाची यादी या शासन निर्णयासोबतच्या जोडपत्र -१ प्रमाणे राहिल.

३१

२. सुधारित दराने घरभाडे भत्त्याची परिगणना करण्याच्या प्रयोजनार्थ मूळ वेतनात विहित वेतन बॅन्ड मधील आहरित करीत असलेले वेतन आणि अनुज्ञेय ग्रेड वेतनाचा समावेश होईल. मात्र त्यामध्ये " विशेष वेतन" इत्यादी सारख्या वेतनाचा समावेश नसेल. उच्च प्रशासकीय श्रेणी +(एचएजी +) वेतनश्रेणीतील शासकीय कर्मचार्यांच्या बाबतीत मूळ वेतन म्हणजे विहित श्रेणीतील वेतन असेल.

परंतु,जे कर्मचारी असुधारित वेतनश्रेणीत वेतन घेतील, त्यांच्या बाबतीत घरभाडे भत्त्याची परिगणना त्यांचे असुधारित वेतनश्रेणीतील मूळ वेतन, कुंठीत वेतनवाढी आणि महागाई वेतन लक्षात घेऊन करण्यात येईल.

३. शासन असेही आदेश देत आहे की, राज्य शासकीय कर्मचारी व इतरांना स्थानिक पूरक भत्ता हा, ते जणू काही असुधारित वेतनश्रेणीत वेतन घेत आहेत असे मानून त्यांच्या असुधारित वेतनावर आणि संदर्भ क्र. (२) येथील दिनांक ११ डिसेंबर, १९९८ च्या आदेशान्वये विहित केलेल्या दराने व संदर्भ क्र.(४) येथील १७ जून २००५ च्या आदेशातील तरतूदीनुसार विहित केलेले शहरांचे / गावांचे वर्गीकरण लक्षात घेऊन मंजूर करण्याची संदर्भ क्र. (७) येथील दिनांक १३ मे, २००९ च्या आदेशांतील तरतूद यापुढेही चालू राहिल.

४. संदर्भ क्र.(४) येथील दिनांक १७ जून, २००५ च्या आदेशातील परि.३ मधील विद्यमान वर्गीकरणाच्या तुलनेत निम्न वर्गीकरण प्राप्त झालेल्या शहरांचे व गावांचे विद्यमान वर्गीकरण कायम ठेवण्याबाबतच्या तरतूदी यापुढेही चालू राहतील. या तरतूदीन्वये, नवी मुंबई (सी.टी.) [म्हणजे नवी मुंबई महानगरपालिका क्षेत्राबाहेरील नवी मुंबईचा भाग] येथे विद्यमान (अ-१) वर्गीकरणानुसार सुधारित "एक्स" वर्गीकृत शहरी लागू असलेल्या दराने तसेच, कामठी नागरी समूहातील कामठी

(नगरपालिका) आणि कामठी (छावणी) येथे विद्यमान (ब - १) वर्गीकरणानुसार सुधारित "वाय" वर्गीकृत शहरी लागू असलेल्या दराने घरभाडे भत्ता आणि स्थानिक पूरक भत्ता अनुज्ञेय ठरेल.

५. स्थानिक पूरकभत्ता व घरभाडे भत्त्याच्या अनुज्ञेयतेसंबंधीच्या विद्यमान आदेशातील इतर सर्व तरतूदी व अटी जशाच्या तशा लागू राहतील.

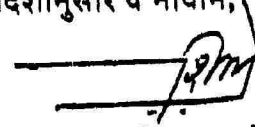
६. शासकीय कर्मचार्यांच्या बाबतीत या आदेशाच्या परिणामी होणारा घरभाडे भत्त्यावरील वाढीव खर्च हा त्यांचे वेतन व भत्ते या संबंधीचा खर्च ज्या संबंधित लेखाशीर्षाखाली खर्ची टाकण्यात येतो त्याच लेखाशीर्षाखाली खर्ची टाकण्यात यावा.

अनुदानप्राप्त संस्था व जिल्हा परिषदा यांच्या कर्मचार्यांच्या बाबतीतील खर्च संबंधित प्रमुख लेखाशीर्षाखाली ज्या उपलेखाशीर्षाखाली त्यांच्या सहायक अनुदानाचा खर्च खर्ची टाकण्यात येतो, त्या उपलेखाशीर्षाखाली खर्ची टाकण्यात यावा.

सर्व विभागप्रमुख, सर्व जिल्हा परिषदांचे मुख्य कार्यकारी अधिकारी आणि कृषि व कृषितर विद्यापीठांचे कुलसचिव यांनी या बाबत होणारा जादा खर्च सुधारित अंदाजपत्रक तयार करताना विचारात घ्यावा.

७. हे आदेश शासनाच्या या www.maharashtra.gov.in या वेबसाईटवर उपलब्ध असून त्यांचा संगणक संकेतांक २००९०८२४१४३००७००१असा आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नाचाने,



(शि.म.म्हात्रे)

शासनाचे उप सचिव

प्रति,

महाशेखरापाल-१ (लेखा व अमुजयता), महाराष्ट्र, मुंबई.
महालेखापाल-२ (लेखा व अमुजयता), महाराष्ट्र, नागपूर.
महाशेखरापाल-१ (लेखापरीक्षा), महाराष्ट्र, मुंबई.
महालेखापाल-२ (लेखापरीक्षा), महाराष्ट्र, नागपूर.
अधिवान व लेखा अधिकारी, मुंबई
नियामी लेखापरीक्षा अधिकारी, मुंबई
डिभिटर रिक्त अॉफिसर, वे रिक्त पुर्नाट, भारत सरकार, पित
मंत्रालय (व्यय विभाग), घोली क्र.१६१, मीथ ब्लॉक, नयी दिल्ली,
राज्यपालांचे सचिव.
मुख्यमंत्र्यांचे अपर मुख्य सचिव.
उप मुख्यमंत्र्यांचे अपर मुख्य सचिव.
सर्व मंत्री आणि राज्यमंत्री यांचे स्वीय सहायक.
मंत्रालयीन सर्व विभागाः
सर्व विभागीय आयुक्त.
मंत्रालयाच्या सर्व विभागांखालील विभाग प्रमुख व कार्यालय प्रमुख.
*प्रबंधक, उच्च न्यायालय (मूळ शाखा), मुंबई
*प्रबंधक, उच्च न्यायालय (अपील शाखा), मुंबई
*सचिव, महाराष्ट्र लोकसेवा आयोग, मुंबई.
*सचिव, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई.
*प्रबंधक, लोक आयुक्त व उप लोक आयुक्त यांचे कार्यालय, मुंबई.
*सहसंचालक, ऑल इंडिया इन्स्टिट्यूट ऑफ लोक सेव् गव्हर्नमेंट,
मुंबई.
शालेय शिक्षण विभाग, मंत्रालय, मुंबई (१० प्रती)
ग्रामविकास व जलसंधारण विभाग, मंत्रालय, मुंबई (१० प्रती)
नगरविकास विभाग, पुढी-१० मंत्रालय, मुंबई (१० प्रती)
कृषि व पशुसंवर्धन, दुग्धव्यवसाय विकास, मत्स्यव्यवसाय विभाग,
मंत्रालय, मुंबई (१० प्रती)
आदिवासी विकास विभाग, मंत्रालय, मुंबई (१० प्रती)
संचालक, लेखा व कोबागारे, मुंबई
मुख्य लेखा परीक्षक, स्थानिक निधी हिशेब, मुंबई/पुणे/नागपूर/
औरंगाबाद/नाशिक/अमरावती
जिल्हा लेखापरीक्षा अधिकारी, स्थानिक निधी हिशेब, महात्मा जुलै
कृषि विद्यापीठ, राहुरी, जिल्हा अहमदनगर.
जिल्हा लेखापरीक्षा अधिकारी, स्थानिक निधी हिशेब, कोकण युधि
विद्यापीठ, वापोली, जिल्हा रत्नागिरी.
जनसंपर्क अधिकारी, मंत्रालय, मुंबई.
सर्व जिल्हा परिषदांचे मुख्य कार्यकारी अधिकारी
सर्व जिल्हा परिषदांचे मुख्य लेखा व पित अधिकारी
शिक्षण संचालक, महाराष्ट्र राज्य, पुणे (२५ प्रती)
उच्च शिक्षण संचालक, महाराष्ट्र राज्य, पुणे (२५ प्रती)
फला संचालक, महाराष्ट्र राज्य, मुंबई (४० प्रती)
संचालक, तंत्र शिक्षण, महाराष्ट्र राज्य, मुंबई (१०० प्रती)
सचिव राज्य माहिती आयोग

संचालक, तांत्रिक प्रशिक्षण, द्वात-तंत्र शिक्षण संचालक, मुंबई
(२५० प्रती)
सर्व विभागीय शिक्षण उप संचालक (प्रत्येकी १० प्रती)
सर्व विभागीय तंत्र शिक्षण उप संचालक (प्रत्येकी १० प्रती)
सर्व जिल्हा परिषदांचे शिक्षणाधिकारी
आयुक्त, महानगरपालिका, नागपूर.
प्रशासकीय अधिकारी, पश्चिम महाराष्ट्राती नगरपालिका शिक्षण
मंडळे (पुणे/कोल्हापूर/सोलापूर या महानगरपालिकांची शिक्षण
मंडळे यांसह) मुख्य अधिकारी, सर्व नगरपालिका
कार्यकारी अधिकारी, कॅम्प्लेमेंट बोर्ड, एचडी/बेहु रोड/ देवळाली
/अहमदनगर
सर्व जिल्हा कोबागार अधिकारी
संचालक, आदिवासी कल्याण, महाराष्ट्र राज्य, नाशिक (१० प्रती)
संचालक, समाजकल्याण, महाराष्ट्र राज्य, पुणे (१० प्रती)
संचालक, आदिवासी संशोधन व शिक्षण संस्था, महाराष्ट्र राज्य,
पुणे.
आदिवासी विकास आयुक्त, नाशिक.
सर्व विभागीय समाजकल्याण अधिकारी.
अपर आयुक्त, आदिवासी उपयोजना, नाशिक/नागपूर.
सर्व समाजकल्याण अधिकारी, वर्ग-१
सर्व आदिवासी कल्याण अधिकारी
सर्व प्रकल्प अधिकारी, पकालिकृत आदिवासी विकास प्रकल्प
कुलसचिव, महात्मा जुलै कृषि विद्यापीठ, राहुरी, जिल्हा अहमदनगर.
कुलसचिव, मराठवाडा कृषि विद्यापीठ, परभणी.
कुलसचिव, पंजाबराय कृषि विद्यापीठ, अकोला
कुलसचिव, कोकण कृषि विद्यापीठ, वापोली, जिल्हा रत्नागिरी
कुलसचिव, मुंबई विद्यापीठ, मुंबई
कुलसचिव, पुणे विद्यापीठ, पुणे
कुलसचिव, नागपूर विद्यापीठ, नागपूर
कुलसचिव, डॉ.बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ,
औरंगाबाद
कुलसचिव, शिर्डीची विद्यापीठ, कोल्हापूर
कुलसचिव, अमरावती विद्यापीठ, अमरावती
कुलसचिव, भीमती नाथीबाई दामोदर डाफरती महिला विद्यापीठ,
मुंबई
कुलसचिव, उत्तर महाराष्ट्र विद्यापीठ, जळगाव
अधीक्षक, वेतन पथक, सर्व जिल्हे.
शिक्षण निरीक्षक, पुढमंभई (उत्तर, दक्षिण व पश्चिम विभाग)
सर्व कान्याशाळा निरीक्षिका
सर्व जिल्हांचे परिष्ठ लेखा परीक्षक (शिक्षण विभाग)
शिक्षण अधिकारी, पुढमंभई महानगरपालिका
संचालक, नगरपालिका प्रशासन, मुंबई.
सर्व प्रादेशिक संचालक, नगरपालिका प्रशासन
पित विभागातील सर्व कार्यासने
नियुक्त नस्ती, पित विभाग-सेवा-५.

पत्राने

दृष-१४४६-१३१



शासन निर्णय, वित्त विभाग, क्रमांक :- घभाभ - १००९/प्र.क्र.६७/सेवा -५,

दिनांक २४ ऑगस्ट, २००९ चे सहपत्र

जोडपत्र - १

घरभाडेभत्ता मंजूरीसाठी राज्यातील शहरांचे /गायांचे सुधारित वर्गीकरण

एक्स वर्ग शहरे	वाय वर्ग शहरे
मुंबई (नागरी समुह)	पुणे (नागरी समुह), नागपूर (नागरी समुह), नाशिक (नागरी समुह), अमरावती महानगरपालिका, औरंगाबाद (नागरी समुह), भिवंडी (नागरी समुह), सोलापूर (नागरी समुह), कोल्हापूर (नागरी समुह)

टीप- राज्यातील जी अन्य शहरे /गावे एक्स किंवा वाय वर्गात समाविष्ट नाहीत, त्यांचा समावेश झेड वर्गात होतो.

